



ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಧಾರವಾಡ
KARNATAK UNIVERSITY, DHARWAD
ಸಿಬ್ಬಂದಿ ಹಾಗೂ ಆಡಳಿತ ಸುಧಾರಣಾ ವಿಭಾಗ

D.P.A.R
Email: dparkud@gmail.com

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ಸ್ವಾತಂತ್ರ್ಯದ
ಅಮೃತ ಮಹೋತ್ಸವ
ಬಾವಟಿನಗರ, ಧಾರವಾಡ-580003
ದೂರವಾಣಿ ಸಂ.0836-2215349
Website : www.kud.ac.in

Ref No.KU/DPAR/NT/10/2026/2114

DATE: 25 FEB 2026

NOTIFICATION

- SUB: Re-constitution of Internal Complaint Committee (ICC) in the University/
Constituent College dealing with the issue of Gender based violence and Sexual
Harassment of women employees and students in Higher Education Institutions.
- REF: 1) Government of Karnataka Order No. ಮಮಾ 28 ರಾಮಾ 2015 Dt: 18.11.2015.
2) Secretary, University Grants Commission, New-Delhi letter No. DO No.91-
3/2020 (GS) Dated: 11.12.2023.
3) This office Notification No.KU/DPAR/NT/10/2024/65 Dt: 15.04.2025
4) Vice-Chancellor's order dated: 09.02.2026.

By the direction of the Vice-Chancellor, the Internal Complaint Committee (ICC) is re-constituted with the following members to deal with the issue of Gender based violence and Sexual Harassment of women employees and students in Higher Education Institutions (Prevention, Prohibition and Redressal) Act, 2013.

SLNo	Name	Designation
1)	Dr.(Smt) Sharada V Bhat, Sr. Professor P.G. Dept. of Statistics Karnatak University Dharwad	Presiding Officer
2)	Dr.(Smt).Manjula S.R., Professor PG Dept. of Law Karnatak University Dharwad	Faculty Member
3)	Director, Students Welfare Section Karnatak University, Dharwad	Member
4)	Smt.V.H.Kamble, Dy. Registrar Karnatak University Dharwad	Non-teaching Employees Member
5)	Smt. A.K.Malligawad, Asst. Registrar Karnatak University Dharwad	Non-teaching SC/ST Employees Association- Member
6)	General Secretary (Female), PG Gymkhana Karnatak University Dharwad	Students Member
7)	Research Scholar (Female) KU Dharwad	Students Member
8)	Smt.Arati Sabarad Mahila Samyuka, Dharwad Ph.8217810635, Mail: sabarad.9@gmail.com	Member from NGO
9)	Dr.(Smt) Chandramma M Professor of PG Dept. of Commerce, Karnatak University, Dharwad	Member Secretary

Henceforth, all the activities of the Internal Complaint Committee (ICC) will be maintained and managed by the Research Centre for Women's Studies, Karnatak University Dharwad and the Member Secretary shall be the looking after the activities of the Committee. Further, it is to inform that action on each complaint like inquiry report/resolution shall be forwarded to the Karnataka State Women's Commission, Bangalore as per prevailing norms/ rules and the copy of the same shall be sent to the Deputy Registrar, DPAR, K.U. Dharwad for information.

PTO

OBJECTIVES OF THE COMMITTEE:-

- 1) The committee shall monitor the complaints filed and timely action shall be taken.
- 2) The committee shall conduct awareness programmes, seminars etc.
- 3) The committee shall display banners and posters at conspicuous and common places for prevention of sexual harassment.
- 4) Uploading the details of the Committee like their names, address, contact details etc, in the university portal.
- 5) Updating the activities of the Centre in the University website.

TERM OF THE OFFICE:-

The term of the Internal Complaint Committee (ICC) shall be for a period of **THREE YEARS** or until further orders, whichever is later.

COMPOSITION OF MEMBERS:-

The composition of the members to the Internal Complaint Committee (ICC) shall be as notified above. Further, if this committee feels that, there is a need of any other source person or any expertise person to be included for the said committee, then the present Committee shall co-opt any such member/s with intimation to the undersigned.

Digitally signed by
SHANKAREPPA LINGANNA VANIKYAL
Date: 21.07.2021 12:38:40
REGISTRAR

To,
The above members

Copy for information:

- 1) President, Karnataka State Women's Commission, No.107, Kaveri Bhavan, First Floor, Bangalore.
- 2) Registrar(Evaluation), K.U. Dharwad.
- 3) Finance Officer, K.U. Dharwad.
- 4) The Director, DSW/ President PG Gymkhana, K.U. Dharwad. **Further, it is hereby directed that the while presiding of the committee you shall ascertain that the General Secretary for PG Gymkhana and Research Scholar shall be a female.**
- 5) The Director, Research Centre for Women's Studies, Karnatak University, Dharwad.
- 6) Heads of all the P.G. Departments, Heads of all the administrative and academic sections, Peethas, Principals of all Constituent Colleges, Wardens of all the Hostels, Co-ordinators/Administrators of the PG Centre's, K.U. Dharwad.
- 7) Director, IT and Campus Network, K.U. Dharwad with a request to upload this Notification in the university website home page for public view.
- 8) PS to Vice-Chancellor/PA to Registrar, K.U. Dharwad.